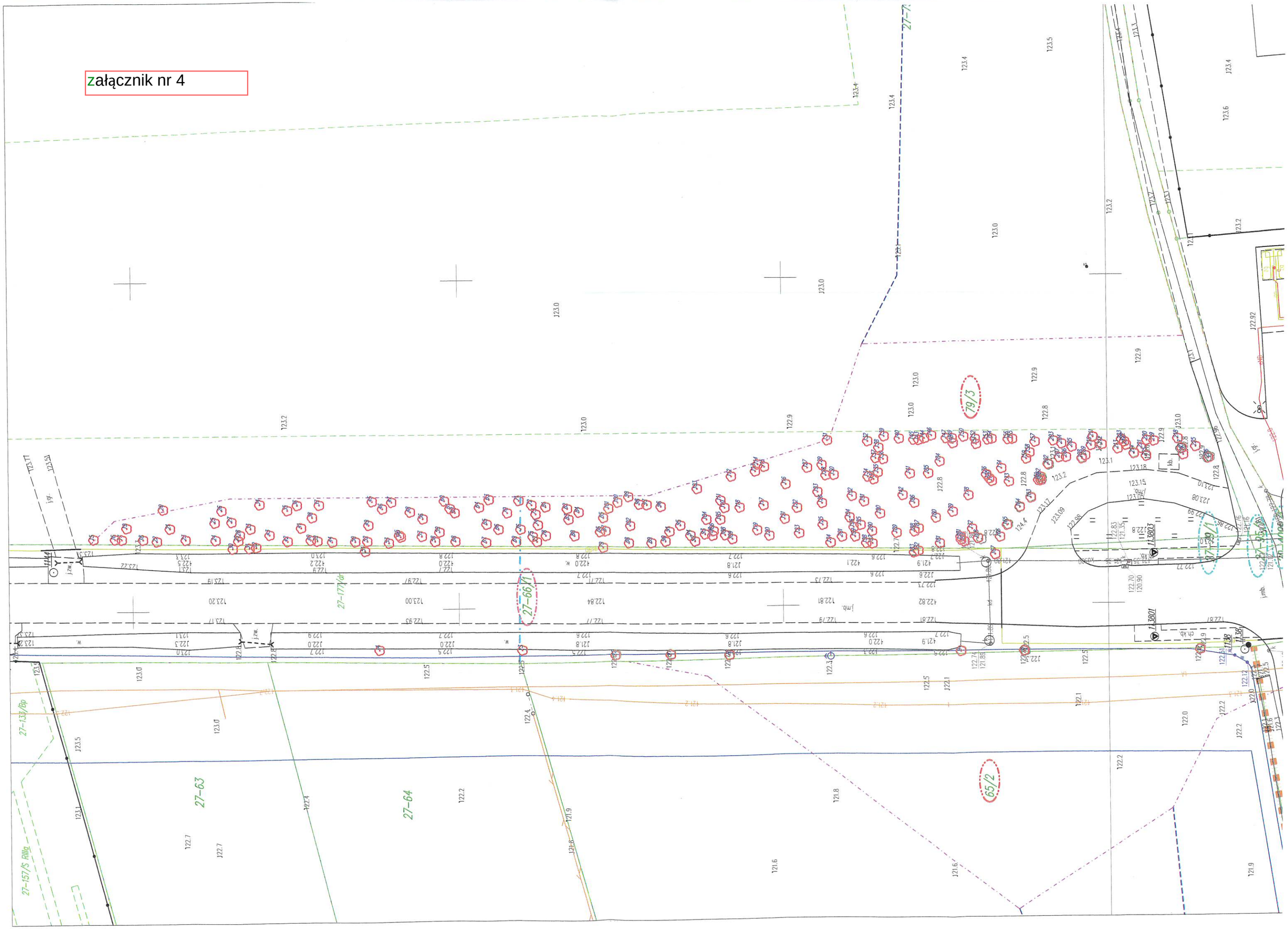załącznik nr 4